

Research Policy

Sri Krishna College of Arts and Science (Autonomous), Coimbatore, is committed to provide a quality research culture in the institution. It aims to accelerate the research temper of the institution through innovative projects, publications, research extension and patents. The Research Policy of the Institution provides standard norms for conducting research in an effective and safe manner prescribed by Bharathiar University. The Institution encourages its academicians to dwell into multidisciplinary research areas in line with NEP 2020. The institution also encourages the students to explore the grants at National and International levels

The policy may apply to

- The faculty / Student who wish to pursue Research full time / Part-time
- The Research Supervisors
- Emerging Researchers

Special Initiative policy adopted for promotion of Research

1. SKASC Research Advisory Committee

- To ensure proper implementation of policies related to research programmes.
- To ensure that all research programmes offered are in line with the national education policy to meet the current demands.
- To ensure that the overall administration of research programmes in terms of admission, student records and other requirements are in line with the Institution policy and procedure

Research Advisory Committee consists of the following members:

Chairman: Principal

Members: HoDs, Professors and Associate Professors

2. Internal seed grants are intended to support the activities and promote the academician to the next level of their career. The internal seed funds support activities necessary to advance competitive research proposals among the academicians in enhancing the research culture in the Institution.

It is expected that a competitive proposal of social nature that might benefit the Institution towards the growth and development. For encouraging emerging researchers, college invites research proposals from the faculty every year and provides research grant for a maximum of one year for selected proposals.

The Scrutiny of the application will be through a committee consisting of,

Chairman: CEO

President: Principal of SKASC

Members: Professors and Associate Professors

3. Research Training Programmes will be conducted for both budding research scholars as well as emerging researchers. College organises regular faculty development programs in the form of workshops, hands-on-training and orientation talk and the expenses are met by the management.

- Identify and inform researchers about the appropriate research opportunities announced by different academic, research, and industry or government organizations.
- The college promotes and encourages the faculty members and scholars to present their work in international conferences.
- Travel grant will be provided to the faculty members who are invited for delivering lectures in National/International conferences or to present their findings in International Conferences.
- For inculcating research aptitude among students, selected students from Science, Computer science, Commerce departments will be given financial assistance for innovative projects.
- In order to facilitate interdisciplinary research and to provide access to advanced research equipment, the Institution is having various instrumentation

facilities for each department like Computer Science, Electronics and Bioscience.

4. Supervision and Guideship: Encouraging a greater number of faculties to avail the Guideship for M Phil and Ph.D. Programs.

5. IPR's: Encourages a greater number of Intellectual Property rights to motivate the discovery and development of new knowledge, product and its applicability and transfer for public benefits.

SKASC shall be the owner of:

- i. IP, created by SKASC researcher in the course of his/her employment with LUC, while utilising SKASC resources.*
- ii. IP, where the creation of which has been substantially contributed to by SKASC (or by any third person either on behalf of SKASC or by virtue of an agreement with SKASC) by the provision of resources, facilities, apparatus, supervision, salary or other funding.*
- iii. When determining ownership and license rights in IP, SKASC will construe the provision of office space, on-campus training, library facilities, ordinary access to office computers, workstations and software or networks, or salary as constituting a significant use of SKASC resources.*
- iv. No agreement on assigning ownership or rights in IP shall be executed by any individual covered by this policy directly with a sponsoring organisation without the prior written approval of the Research Development Cell of SKASC. SKASC reserves the sole right to make agreement with sponsoring organisations and to include therein such provisions regarding the ownership and disposition of rights in IP as it deems to be in the interest of SKASC and the stakeholders.*
- v. SKASC staff shall own the IPs of their creations, only if none of the resources of SKASC are being used in the course of creation.*

6. Research MOU's: SKASC encourages staff to collaborate with other local and international institutions and initiate Memorandum of Understanding (MoU). This collaboration not only provides a platform to exchange novel ideas but also to go beyond their disciplines thus enriching their conceptualisations. Such collaboration

expands research activities, generates quality publications, enables participation in diverse research projects and broadens insights. Consequently, this collaboration leads to the establishment of a rewarding and productive network of expertise.

7. Consultancy: The Consultancy Policy of SKASC serves as a framework for the stakeholders, the Management, and the academic staff on their roles and responsibilities in the consultancy process. Accordingly, the objectives of this policy are to:

- establish guidelines and standards for consultancy activities that bear SKASC identity.
- develop SKASC reputation through consultancy services.
- provide learning and consultancy opportunities and resources.
- reinforce SKASC's identity and help raise its profile by ensuring that its name is deservedly acknowledged and highly perceived by the public.

8. Ethics and Grievance Redressal Committee

Apart from the EGRC of Bharathiar University, The SKASC will have its own EGRC which will be led by the Research In-charge relating to the following matters

- 1. Ethical issues relating to plagiarism, authorship of the research papers, etc.*
- 2. Issues relating to problems between research supervisors and research scholars.*
- 3. Issues relating to interdisciplinary research.*
- 4. Change of independent registration to registration under the research supervisor.*
- 5. Cases relating the refusal of HOD in signing or forwarding the Ph. D., thesis.*
- 6. Other issues relating to research.*
- 7. Issues relating to unethical practices in any forms should be reported immediately to the EGRC of SKASC.*

SKASC shall ensure that all the cardinal principles of research ethics viz. Autonomy, Beneficence, Non-maleficence and Justice are taken care of during the planning, conduct and reporting of the proposed research. For this purpose, it looks

into the aspects of informed consent process, risk benefit ratio, distribution of burden and benefit and provisions for appropriate compensations wherever required. The committee shall also examine compliance with all regulatory requirements, applicable guidelines and laws. The mandate of the SKASC Research Wing is to review all research Projects/Dissertation irrespective of the funding agency.

9. Incentives

- College provides assistance for project work to students and faculty and they should acknowledge the college in their publications.

10. Research Awards: At the end of each academic year, an evaluation process is conducted by the Institution that measures all the achievements of the faculty. Based upon the performance, the Management has instituted awards to the faculty and the students.

Though, Sri Krishna Arts and Science College is Autonomous, the research policy will be implemented and updated in line with the Research Policy of Bharathiar University.

Research Policy – (2015 -2016 onwards)

Sri Krishna College of Arts and Science (Autonomous), Coimbatore, is committed provide and a quality research culture in the institution. It aims to accelerate the research temper of the institution through innovative projects, publications, research extension and patents. The Research Policy of the Institution provides standard norms for conducting research in an effective and safe manner prescribed by Bharathiar University. The 9 departments namely Tamil, English, Maths, Electronics, Biotechnology, Computer Science, Commerce, Library Science, Management offering the M. Phil and Ph. D Programs with 250 research scholars with 70 recognised Research guides.

The policy aims to contribute to capacity building by encouraging the scientific temper and research aptitude of the faculty and students of Language, Commerce, Management and Science departments.

The policy may apply to

The faculty / Student who wish to pursue Research full time / Part-time

The staff appointed as part of Research Projects

1.1. Special initiative policy adopted for Promotion of Research

1. For encouraging emerging researchers, college invites research proposals from the faculty every year and provides research grant for a maximum of one year for selected proposals. Funding from external agencies for the same project, if received, will lead to termination of the financial assistance from the college.
2. Identify and inform researchers about the appropriate research opportunities announced by different academic, research, industry or government organizations.
3. The college promotes and encourages the faculty members and scholars to present their work in International conferences.
4. Travel grant, a maximum sum of Rs. 10,000 will be provided to the faculty members who are invited for delivering lectures in National/International conferences or to present their findings in International Conferences.

5. College organises regular faculty development programs in the form of workshops, hands-on-training and orientation talk and the expenses are met by the management.
6. For inculcating research aptitude among students, selected students from Science, Computer science, Commerce departments will be given financial assistance for innovative projects.
7. In order to facilitate interdisciplinary research and to provide access to advanced research equipment, the Institution is having various instrumentation facility for each department like Computer Science, Electronics and Bioscience.
8. Encouraging more number of faculty to avail the Guideship for M Phil and Ph.D. Programs

1.2. Incentives

- College provides assistance for project work to students from other institutions. They should acknowledge the college in their publications.
- At the end of each academic year, an evaluation process is conducted by the Institution that measures all the achievements of the faculty. Based upon the performance, the Management has instituted awards the faculty and the students.

Though Sri Krishna Arts and Science College is Autonomous, we are **implementing and updating of Research Policy of Bharathiar University**. The Research Policy shall have a research advisory body to function under Vice Chancellor, Bharathiar University and administrative committee, to assist and advise in matters related to research.

Research Policy – (Amended for the year 2018 -2019)

The special initiatives for the promotion of research under the year 2015 – 2016 research policy were successfully amended with an addition, the policy is revamped and amended for the year 2018-2019 as follows;

2.1. Initiatives:

1. Creating an awareness about patents and Intellectual Property Rights and motivate faculty members and students to apply for patents.
2. Promoting the students and research scholars to do their mini research projects for their enrichment towards paper publications in the reputed journals.

2.2. Admission:

1. Candidates aspiring for admission for Ph. D and M. Phil. programme in Sri Krishna Arts and Science College shall apply to the Principal in the prescribed format forwarded by the supervisor and Head of the Department concerned.
2. On submission of application form with relevant photocopies of the certificates, short listed candidates shall be called for an interview cum counselling.
3. Selection will be based on the **Common Entrance Test (CET)** conducted by Bharathiar University and performance of candidate in the interview conducted at Sri Krishna Arts and Science College.


Principal
PRINCIPAL
SRI KRISHNA ARTS AND
SCIENCE COLLEGE,
MUNIAMUTHUR,
COIMBATORE-641 002.

**SRI KRISHNA ARTS AND SCIENCE COLLEGE
Coimbatore**

SEED MONEY GRANTING POLICY

The normal practice of the college is to give seed money when a faculty requires it for a research publication. This system has been followed for the past twenty years. Every faculty of the college knows about the seed money and they apply for the same, when they are in need. The granted seed money will be given to faculty in the annual day in front of other faculties to encourage all the faculties to do more publication. The principal in each opening meeting informs the faculty in her address about the seed money grant. A committee is framed to scrutinize the application, based on the recommendation of the committee, the seed money is given. The members of the committee are follows:

<u>Research Steering & Ethical Committee Members</u>	
Dr. P. Baby Shakila Principal	Chairman
Dr. K. Sundararaman CEO, Sri Krishna Institutions	Advisor
Dr. K. Sambath Head & Associate Professor Electronics & Communication Systems	Member
Dr. C. Sunitha Head & Associate Professor Computer Sciences	Member
Dr. S. Anbumalar Head & Associate Professor Commerce	Member
Dr. M. Manikandan Associate Professor Biosciences	Member
Mr. C. Julian Gnana Dhas Head, BBA CA	IQAC Coordinator